

UNION PACIFIC RAILROAD COMPANY



1416 Dodge Street
Omaha, Nebraska 68179

January 8, 2001

L/R File: 220-42

RECEIVED

JAN 10 2001

J. O. McARTHUR
GEN. CHAIRMAN

Mr. J. O. McArthur
General Chairman, BRS
P O Box 5100
Fallon NV. 89407

Dear Sir:

This is in reference to your letter of September 23, 2000, proposing a procedure for applying Section 8(d) of the Implementing Agreement dated February 1, 2000.

Under the provisions of Section 8(d) the prior rights designation of a position would change if the territorial make up of the position changed such that the weighting of the job changed from one prior rights region to another. In your letter you propose that the prior rights designation would not change until the occupant vacates the position. The new prior rights designation then would be included on the new bulletin.

I have reviewed your proposal and I am agreeable to this interpretation of Section 8(d).

Yours truly,

A handwritten signature in cursive script that reads "W. E. Naro".

W. E. Naro
General Director Labor Relations