

UNION PACIFIC RAILROAD COMPANY



1416 DODGE STREET  
OMAHA, NEBRASKA 68173

March 20, 2001

220-40  
220-02

Mr. J. O. McArthur  
General Chairman BRS  
P. O. Box 5100  
Fallon, NV 89407

Subject: Bruce E. Wortman's Seniority Date

Dear Mr. McArthur:

This letter is in reference to our conversation regarding Bruce E. Wortman, SSN 507-58-0626. It was recently discovered that through the recent combining of signal agreements, Mr. Wortman was mistakenly afforded a class one seniority date although he had not completed Signal Training. However, he was hired prior to Appendix "S" and therefore there are no requirements for him to complete the program.

During our discussions, it was agreed to remove Mr. Wortman's class one seniority date and allow him to be a permanent assistant signalman while he remains employed with the Union Pacific. We also agreed he would continue to be paid at the signalman's rate of pay.

This agreement is made in view of the particular circumstances involved in this case, is without prejudice to the position of either party as to the proper application of any provision of the current CBA, and therefore will not set a precedent in the future.

If the foregoing correctly sets forth the agreement reached, please sign in the space provided below.

Yours truly,

*B. W. Hanquist*  
B. W. Hanquist  
Assistant Director Labor Relations

AGREED

*J. O. McArthur*  
\_\_\_\_\_  
J. O. McArthur, General Chairman - BRS

3-20-01  
Date

Approved:

*V. VanArtsdajn*  
\_\_\_\_\_  
V. VanArtsdajn, Vice President - BRS

3.22.01  
Date