

UNION PACIFIC RAILROAD COMPANY

M. D. PHILLIPS
DIRECTOR, LABOR RELATIONS

1410 DODGE STREET
OMAHA, NEBRASKA 68179



October 25, 2001

L/R File: 220-00

Mr. J. O. McArthur
General Chairman BRS
P.O. Box 5100
Fallon, NV 89407

Dear Sir:

This is to confirm our discussions concerning the Carrier's use of contractors to perform repair and upgrade of pole line from MP 281 on the Canyon Sub (Keddie, California) to MP 0.5 (901 Switch). This work will extend for approximately one-half mile and will involve work on the edge of a cliff.

It was agreed that, in light of the unique circumstances presented, contractors may be utilized for the project. It was further agreed that this understanding was made to address the unique situation presented in this instance and is without prejudice to the position of either party with respect to the use of contractors to perform this work or any similar work.

If the foregoing correctly sets forth the understanding reached in conference, please sign in the space provided below.

Yours truly,

Michael D. Phillips
Director Labor Relations

AGREED:

General Chairman BRS

APPROVED:

Vice President BRS