

MIKE PHILLIPS  
Director-Labor Relations

UNION PACIFIC RAILROAD COMPANY



1416 Dodge Street  
Room 332  
Omaha, Nebraska 68179  
(402) 271-4112

December 4, 2002

LR File 220-32

Mr. John O. McArthur  
General Chairman BRS  
P.O. Box 5100  
Fallon, NV 89407

Dear Sir:

This is in reference to our discussions regarding headquarters changes for signal department employees. Pursuant to the collective bargaining agreement, an employee whose headquarters is changed may elect to remain on the position or the employee may request that the position be readvertised.

There are currently claims pending which involve changes of headquarters. In order to resolve those claims, the parties have agreed that in the event an employee's headquarters is changed, the Carrier will note such change by bulletin. The parties also agree that as a result of this understanding, the claims referred to above are hereby withdrawn.

This understanding does not alter in any way the agreement provisions which address changes of headquarters or which address requests for readvertisement of positions. If the foregoing accurately reflects our understanding, please sign in the space provided below.

Yours truly,

A handwritten signature in cursive script, appearing to read "Michael D. Phillips".

M. D. Phillips  
Director Labor Relations

Agreed:

A handwritten signature in cursive script, appearing to read "J. O. McArthur".  
\_\_\_\_\_  
General Chairman BRS

Approved:  
A handwritten signature in cursive script, appearing to read "E. Jones".  
\_\_\_\_\_  
Vice President BRS